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!""#\$%&'()\*+,#,("-#+)#,-\$#. # / %\$")!

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9"5#;!768;7<5=!

>&\*?%@'3ABC2'\*D&',EFG%\*&C10G

H\*IJ'DKIL!'&\*?%@'3AB\*3I'(2'\*D&',!

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!"# # \$%&'

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42201\*%3'!M,ON'220,!%ID!O'2'% ,1A!P'&&0Q!Q\*3A! !''!#\$%&'(#)\*#%+,%'-%./%#-.#  
**0.) 12%34%#4%.%'&5-).#&.3#-6 ,&/5!R!ON!QA\*1A.!65! ('%,2!Q', '!D'D\*1%3'D!30!**  
3'%1A\*IF!%ID!%1%D'G\*1!&'%D',2A\*B!,O&'2!NO,!%!I%3\*OI%&&(!,'10FI\*?'D!A'%&3A!  
21\*'I1'2!SI\*- ',2\*3(T!&758)'%3#&.3#/)9&758)'%3#\*-%# ,7;2-/&5-).( # ) .# 58%#

4\*\$)0#,\*'499-.,+#0.+1'

!  
4SFS23!858c;B,'2'I3! ! H-(-5-.4#G()/-&5%#?'')\*(())'#)#D/.) 6-/(#  
# # ZO&&'F'!ON!3A'!)O&(Z,022.! / 0,1'23',.! ^ 4!

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dS&(1856#!R!4SFS23!858c## G()/-&5%#?'')\*(())'#)#D/.) 6-/(#  
# # W&O%I'#W1A00&!ON!\S2\*I'22!%ID!ZOGGSI\*1%3\*OI.!O'F\*2!ZO&&'F'2'/OI+-.'34#  
!`'%1A!\*I3,ODS130,(!%ID!A\*FA',;&'-'&! '10IOG\*12! 10S,2'2! \*I! 1&%22,00G! %ID!  
A(@,\*D!2'33\*IF2.!%ID!23%3\*23\*12!10S,2'!NS&&(OI&\*I'C!+'-'&OB'D!%ID!3'%1A!%I'Q!  
10S,2'!.!\_>10IOG\*12!\*I!P\*&GaC! 4 13!%2!%I!%1%D'G\*1!%D-\*20,!30!N,'2AG'I!%ID!  
SBB',1&%22G'I!@S2\*I'22!23SD'I32C#  
!>I,O&&'D!\*I!`A'! 4 2201\*%3\*OI!ON!ZO&&'F'!%ID!VI\*-' ,2\*3(!>DS1%30,2!94ZV>:!  
10S,2'!.!\_>NN'13\*-!'!`'%1A\*IF!M,%13\*1'2a!G%D'!%-\*%&%@&'!30!%!'&'13!F,OSB!ON!  
N%1S&3(!3A,OSFA!%ZKZ!F,%I3C#  
#  
#

# W'B!856e!;!dSI!856#! I.5%' -6#C%&.!  
! # W&O%I'#W1A00&!ON!\S2\*I'22!%ID!ZOGGSI\*1%3\*OI.!O'F\*2!ZO&&'F'2'/OI+-.'34'  
! fQI'D! 3A'! %1%D'G\*1.! 23,%3'F\*1.! B,OF,%GG%3\*1.! N\*21%&.! %ID! G%I%F',\*%&!  
, '2BOI2\*%&\*3\*'2!\*I!3A'!W1A00&!ON!\S2\*I'22!%ID!ZOGGSI\*1%3\*OI!9W\Z:C!  
!`%SFA3!NOS,!SID',F,%DS%3'!10S,2'2C!M,O-\*D'D!NS&&!2SBB0,3.!%D-\*1'!.!%ID!FS\*D'I1'!  
OI!%&&!23SD'I3!G%33',2.!\*I1&SD\*IF!%1%D'G\*1!2S11'22!%ID!1%,',!,!OBBO,3SI\*3\*2C!  
>23%@&\*2A'D!%NO,G%&!%ID!\*INO,G%&!10GGSI\*1%3\*OI!I'3QO,J!NO,!23SD'I3!N'D@%1J!

%ID!\%IJ\*IF.!ID!\`A'!]&O@%&!>10IOG(13A,OSFAN%1';30;N%1'.!OI&\*I'.!%ID!A(@,\*D!  
2'33\*IF2C!  
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! >--?! ZO;%S3A0,L!42%D00,%I.!^%&10&G!%ID!W'\*D&',.!>C!3,%-0\*-.-#,\*I':-%'+=0'  
>"I,.011'3\$. \$J0%2'K. )'0)L!H4 +!MS@&\*2A\*IF.!856cC!

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! >--?'8=\$9+0%!! W'\*D&',.!>&\*?%@'3A.!\_ZA%B3',!#L!\`'1A\*IF!) '%&3A!>10IOG\*12!30!IOI;  
'10IOG\*232Ca!M.+0%. \$+, -. \$<'; \$. )I--?'-. 'CO\$\*=?,. J'; 0\$<+='(\*-. -#, \*16'>01+'  
@%\$\*+, \*01.! 'D\*3'D!@(!^%\*%!M&%33!%ID!4&&'I!]00DG%I.!>DQ%,D!>&F%,!  
MS@&\*2A\*IF.!8586.!BBC!65#;688!





! + 'B%,3G' I3! ON! >10I0G\*12! %ID! 4110SI3\*IF! ;! ZO&&'F'! ON! 3A'! ) O&(! Z,022.! / -%\*0I+0%2' 3 4'

# \%/57'% '#-.#E&'%)%/) .) 6-/# [8%]' \$#

! + 'B%,3G' I3! ON! \ S2\*I' 22!%ID!>10I0G\*12!R! / 0,1' 23',!W3%3'!ZO&&'F'!!

! / -%\*0I+0%2' 3 4'

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! Z&%,J!VI\*-' ,2\*3(! / -%\*0I+0%2' 3 4'

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! Z&%,J!VI\*-' ,2\*3(! / -%\*0I+0%2' 3 4'

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! ZO&&'F'!ON!M,ON' 22\*0I%&!%ID!ZOI3\*IS\*IF!>DS1%3\*0I!;! ^ %3A' G%3\*12!+ 'B%,3G' I3!;! 422SGB3\*0I!ZO&&'F'!! / -%\*0I+0%2' 3 4'

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856"! M%,3\*1\*B% I3!ZA%&&' IF';@%2'D!H'% ,I\*IF! / O,J2AOB!

