- " means faculty, staff, trustees, volunteers, or other non-student members of the Holy Cross community acting in their official capacity with the College.
- " means any travel undertaken off-campus by students and/or student organizations where such travel is either sponsored in whole or in part by the College or where the College or a College Official provides some organizational support to that student or student organization. It includes travel within the City of Worcester and at the Joyce Contemplative Center.

Examplesed student organization.

- 4. Trips such as those organized by the Office of the College Chaplains.
- 5. Travel undertaken by student athletes.
- 6. Travel undertaken by a student when that student is representing the College.
- 7. Civic engagement experiences such as Student Programs for Urban Development (SPUD), Community Based Learning (CBL), or community based work-study.

opportunity for educational enhancement, and the development of meaningful relationships.

At the same time, members of the campus community share the responsibility of creating a safe environment for our students traveling outside of College property. We do so through the development of policies, procedures, and other documents that promote a safe travel

relationships between these groups. Equally importantly, the College seeks this opportunity to educate and socialize its students as to the boundaries and behavior they should expect when engaging with College Officials off-campus. This is our responsibility as their educators, mentors, and supervisors.

The College recognizes that some individuals may feel that this policy will undermine or limit our ability to create meaningful experiences and/or relationships for and with students. We are mindful that this policy may prohibit activities that were previously allowed. This policy is part of a broad effort to introduce new norms at the College. At the same time, we want to make sure that we are not implementing measures that prevent us from carrying out the mission of the College. Therefore, in two years after the implementation of this policy, a subcommittee consisting of the Chief Risk and Compliance Officer, the Director of Title IX and Equal Opportunity, the Speaker of the Faculty, a Dean of Faculty, the Associate Dean for Student Engagement, the Athletic Director or designee, and the Director of the Chaplains' Office will undertake a review of the efficacy and need for this policy and make revisions as necessary.

Members of the community who have questions or comments regarding this policy or concerns regarding another member's adherence to it may use one of the following resources:

- Contact the Chief Risk and Compliance Officer
- Contact the <u>Director of Title IX and Equal Opportunity</u>
- Make an anonymous report through <u>Ethicspoint</u>
- 1. The College supports Student Travel, when such travel furthers a student's academic, athletic, spiritual, or personal development.
- 2. The College permits College Officials to accompany students on such travel whenever it is necessary and appropriate, provided such travel follows the guidelines set forth in this policy.
- 3. College Officials traveling with students are subject to the following rules:
 - A. College Officials may not share beds, bedrooms, or personal bathrooms with any students.
 - B. College Officials may not permit students to enter their personal accommodations, including, but not limited to, their hotel rooms, nor may College Officials enter students' personal accommodations unless necessary for safety reasons or to enforce College policies, including but not limited to the Alcohol and Drug Policy.
 - C. College Officials are prohibited from providing or making available to students alcohol or other illicit drugs.
 - D. College Officials must limit any 1:1 contact in which the College Official will be alone and unaccompanied with a student outside of public view. In order to limit 1:1 contact with students, College Officials may select travel options that are more expensive than other alternatives.
- 4. Exceptions.

A. The College further recognizes that there may be extraordinary circumstances that warrant an exception to these policy statements. In these situations, the College Official may seek advance permission to do so from their Provost, Vice President, or Athletic Director in consultation with the Chief Risk and Compliance Officer. When evaluating this request, the Provost or VP overseeing the College Of

the student to their house, unless another student accompanies them. If one of the students has to leave early, the administrator must take steps to facilitate the other student's departure. This is the case even if there will be additional people or family members at the party.

3. A coach and student a